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Special Recognition

40-Year Anniversary



Linda Williamson celebrated 40 years with Fairystone in May of this year. She is one of the top three senior employees with the company.

Linda has always shown a great work ethic and has worked with many people over the years. She is a very dedicated employee. Linda always has a smile for everyone and is always willing to help out where needed in her department. She is very patient with the folks that work with her.

Linda was a warper tender for many years and is now the warping leader on first shift. She has worked with three different supervisors - Ken Putnam, Ben Neal and our current warping manager, Doug Tate. She has been every single one of those guys' "right-hand woman." They did, and still continue to, rely on her warping expertise to help the department be the best it can be.

Thank you, Linda, for your continued service to the company!

Congratulations Linda!

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A Message from the Prez

It seems our annual July 4th shutdown always comes very quickly. This year it seems to have arrived much faster than normal. We are fortunate to have a great group of customers who have allowed us to continue to expand our capacity and change our product mix. New markets and new products for existing markets are challenging us and building a business base for the future.

To respond to this new level of business we have hired a significant number of people. That requires training, culture change and requires those with experience to step up and share their knowledge and expertise. It is not a simple thing to do. We have and will continue to send members to various schools for increased knowledge. We are also in conversations to establish technical training sessions for all of us. I hope we can begin these by the end of this year.



Building a trained workforce for the future is the reason we are founding members of Alamance CAP (Career Accelerator Program.) This is the high school apprenticeship program that we are starting this year. I hope most of you have had a chance to meet Gabe and Justin. They will be with us for 6 weeks as summer pre-apprentices. Please welcome them to our family.

SAFETY must be our first and major focus at ALL times. New members with some experience need to be coached and helped in their daily routines. All of us have no excuse in letting the daily pressures allow us to take shortcuts or perform unsafe acts that put ourselves and others in danger of injury. We need everyone here doing their assigned jobs. This is a team effort that does not allow us to act as individuals.

Quality is our next priority. Our jobs should be focused on making first quality products. We have our ISO processes to keep all of us on the same page. There is important SOP information that is part of paperwork that drives our process and makes sure information is available where and when it is needed.

We are approaching a great milestone in the history of our company. 50 years is a long time for any company to be in business. It puts us in the top 1% of all companies ever founded regardless of size. We will be putting together teams to explore how we should celebrate this great event. We have many customers and suppliers to thank. Without their support we would not be here. Our friends and family need to be thanked as well.

A Message from the Prez (cont.)

I must admit that I was recently reminded that I am celebrating my 20th year at Fairystone. That seems incredible to me. In addition, March 6th marked the 5th anniversary of Nancy and me owning the company. We have come a long way and been able to reinvest in our business every year. We have a new computer system that will allow us to keep up with current technology and add some features we wouldn't otherwise be able to use. We have a new phone system that offers new and better ways to communicate with ourselves, our customers and our suppliers. Two new 32 gauge tricot machines will be in production after our July 4th shut down. That means we have added 17 machines in the last two years.

We have many things to be thankful for today. We work hard every day to be the best. Take the July 4th holiday to renew ourselves and clear the "to do" list so we can come back and meet the challenges for the rest of the year.

Be safe in whatever you do. Thank those who protect us and allow us to come to work and make this country great. Take the time to do something for yourself.

Happy July 4th to you and your families.

Jim Bryan

*Two kinds of gratitude:
The sudden kind we feel for what we take,
and the larger kind we feel for what we give back.*

Edwin Arlington Robinson



An Apprenticeship Program for High School Students
www.AlamanceCAP.com

Fairystone is a founding member of Alamance CAP, the apprenticeship program for Alamance County. We have been working with six other companies, Alamance-Burlington School System, Alamance Community College and the Alamance County Chamber of Commerce for the last 12 months to create this very exciting program. There are now six such programs in the state. NCWorks is the state agency that monitors these programs.

We have learned a lot and are very excited to welcome our first class of 14 potential apprenticeship candidates to the pre-apprenticeship summer program. This is a six-week session that runs from June 20 – August 5. The candidates will attend classes at ACC two days a week and work at member companies three days a week. This is another opportunity for the potential apprentices to evaluate the program of school and work combination. It is also an important time for each company to confirm that they are a good fit.

We are fortunate to have two candidates chosen to join us for the summer session. Gabe Redding and Justin Padmos both live in Graham. They will be seniors in high school next year. They will be working on 1st shift Monday, Wednesday and Friday. The program is supplying them with t-shirts that identify them. The success of this program really rests with how we manage, mentor and evaluate the candidates. It is also a two-way street that allows them to have an important voice. Please make sure to welcome Gabe and Justin to our company. We will be putting them with a number of you to allow them to see what we do and how each process is performed.

Jim Bryan

Anniversaries

JANUARY

FEBRUARY

MARCH

Tina Carden 25 yrs.
 Rick Smith 23 yrs.
 Angie Tingen 20 yrs.
 Tracy Siler 15 yrs.

Joan Johnson 18 yrs.
 Eugene Alston 2 yrs.
 Kenneth Brandon 2 yrs.

Marcia Stewart 17 yrs.
 Sadie Wheeler 15 yrs.
 Lalo Najera 14 yrs.
 Rick Chavis 11 yrs.
 Nick Allen 10 yrs.
 Tina Cates 9 yrs.
 Mario Lopez 9 yrs.
 Rodger Mitchell 9 yrs.
 Patricia Stewart 9 yrs.
 Patricia Richard 5 yrs.

**Thanks to everyone for your hard work and support
 in making
 Fairystone successful!**

APRIL

MAY

JUNE

John Harmon 23 yrs.
 Sherry McDaniel 23 yrs.
 Janet Brown 20 yrs.
 Gary Swann 20 yrs.
 David Wilson 15 yrs.
 Ruth Williams 15 yrs.
 Ernest Donham 12 yrs.
 Doug Robertson 11 yrs.
 Josephine Smith 10 yrs.
 Caroline Alston 9 yrs.
 Margarito Guzman 8 yrs.
 Jose Estrada 3 yrs.
 Maria Sanchez-Garcia 1 yr.

Linda Williamson 40 yrs.
 Bernard Love 19 yrs.
 Kathleen Deane 19 yrs.
 Frances Shoffner 13 yrs.
 Doug Fuqua 10 yrs.
 Jasper Robertson 10 yrs.
 Lisa Hilliard 8 yrs.
 Rigoberto Matias 8 yrs.
 Jose Lara 6 yrs.
 Fredy G. Diaz 4 yrs.
 Mary Jo Terry 3 yrs.
 Sigris Izaguirre 2 yrs.
 Chiffon King 1 yr.
 Desmon Springfield 1 yr.
 Becky Aragon 1 yr.

Dewey Guye, Sr. 47 yrs.
 Jim Bryan 20 yrs.
 Elton Murdock 13 yrs.
 Cristal Guzman 3 yrs.
 Cassandra Graves 1 yr.
 Kristie Slade 1 yr.

20-Year Anniversaries



Janet Brown



Gary Swann



Jim Bryan



Angie Tingen

10-Year Anniversaries



Nick Allen



Doug Fuqua



Jasper Robertson



Josephine Smith

Welcome

*Joining the Fairystone family in recent months are:
(pictured left to right)*

Novette Jones, Henry Love, Maria Casas, Richard Davis, Antonio Flintall, Darrell Wade,



Elda Lopez Portillo, Gregory Watlington, Rosendo Reyes Palestino, Chris Coble, Michael Barbee,



Mary Turner, Tonya Bowling & B.T. Khamvanhthong.



New Staff

My name is Wei Du (you can simply call me Dewey) and I am the Process Engineer at Fairystone Fabrics. I joined the company in December 2015. I have been impressed by the family orientated company culture since the first day I came to work here. Everybody is friendly and helpful to me, and my goal is to do the same thing to you all. If you have seen anything we could have done better, please let me know and I will do my best to improve the process as we help to make the company better.



I came to the United States four years ago from China and then obtained my Master's Degree of Textile Engineering from NC State in 2014. After graduation, I worked as a Quality and Product Development Engineer in Hi-Tech Fabrics, LLC in Fuquay Varina, NC for one and half years. The product development and quality control responsibilities there gave me lots of experience on establishing new product specifications, analyzing statistical data and solving quality problems. All my previous experience and international horizon are helping me perform a better job here and hopefully will benefit all of us.

I feel joyful and grateful working in this big family. I am sure I will build friendships with more and more family members. As our company is growing everyday, I believe everyone will have a bright career here with our joint efforts. At the end, I want to say: my heart will go on!

Hi Fairystone associates. My name is Richard Davis and I joined Fairystone Fabrics as the 1st shift knitting supervisor in February. I am very excited to be a part of this team and I would like to thank each of you for welcoming me into the company.



I have been married for 38 years to my wonderful wife, Salina. We live in Asheboro, NC and have two daughters. Stefanie, our oldest, and her husband, Rev. Lance Cole, live in Reidsville, NC. They have three sons, Sawyer, age 6, Carter, age 3 and Asher, who is one year old. Meredith, our youngest, and her husband, Adam Baird, live in Randleman, NC and have a daughter, Landry Grace, who is one year old. Our grandkids are the joy of our lives and we spend as much time as possible with them. I am an avid collector of baseball cards and enjoy hunting and fishing (when I can find time to).

I have spent my entire adult life in the textile industry, having held various management and supervisory positions with Sara Lee Knitwear, Texfi, Kayser-Roth, Gold Toe and most recently at Elastic Fabrics of America. During my career I have been involved with the knitting and processing of t-shirts, narrow elastics, socks and warp knit fabric. I feel that the lessons learned and knowledge gained during my time with these companies, combined with all the knowledge and ability that we have in this plant, will allow the knitting department to continually move forward and improve as we deal with the daily challenges that we face.

Again, I am very excited to be a member of the Fairystone team and look forward to being in integral part of the improvement and prosperity of our company, our department and in assisting each associate on 1st shift to become the very best at their particular job.

My name is Tonya Bowling and I am in the planning/scheduling position for Fairystone Fabrics. I just started with the company on June 6 and what I have already noticed at Fairystone is that everyone works together as a team and treats each other as family.

I have been working in the Specialty textiles industry for over 20 years. During that time I held many roles such as shipping/receiving, planning/scheduling, customer service, sample department and ISO internal auditor, just to name a few.



(Continued on page 7)

New Staff (cont.)

(Continued from page 6)

I live in Gibsonville with my wonderful husband and best friend, John. Together we share two daughters, Bridgette, age 28 and Jade, age 16. We also have one granddaughter, Heaven, age 8 and one grandson, Harrison, age 2. My husband and I enjoy going to the gun range, fishing and family time.

I look forward to the future with the Fairystone family.

Retirements

Glenda Stokes

Glenda retired from her job as warper tender at Fairystone on February 26, 2016. We would like to express our thanks to Glenda for her 9 years and 10 months of service. Glenda was presented with a token of our appreciation for her service by her supervisor, Doug Tate, and plant manager, Chris Rojas.



Glenda was a valuable employee and has agreed to help out part-time should the need arise. We will do our best to keep her busy when we can so she will stay out of trouble.

Thank you Glenda. We hope you have a wonderful retirement and we miss you!

Doug Tate

Clell Bragg & Caroline Alston

I would like to personally thank Clell Bragg and Caroline Alston for the time they spent with Fairystone Fabrics. We will miss your knowledge, your friendly personalities and dedication to your job that you put in while you were here.

Clell was hired in 1990 and is leaving as a mechanic/fixer on first shift. Many people have come through his area and he was always willing to teach anyone who wanted to learn. That is a rare trait and I appreciate everything Clell has done for us. With him retiring who will Janet bug with getting hard to find thin and thick ends out of bad sets of yarn? Maybe we can train Jim Bryan to do this.



Caroline was hired in 2007 and is leaving as a patroller on first shift. Caroline has helped us tremendously with her ability to catch the various defects that show up in our automotive styles. I will remember Caroline as someone who was always willing to help out, always wearing a smile and she will be missed - even if she did pull for the UNC Tarheels. (Go Wolfpack!)

I hope you both enjoy your retirement. Please don't be strangers - pop in and say hello from time to time.

Chris Rojas

Fairystone News

Can-Scape for Allied Churches of Alamance County

Fairystone partnered with Glen Raven to participate in the Can-Scape contest to benefit Allied Churches food bank. A project team came up with the idea of a lighthouse/beach scene for the companies to work on. Fairystone employees contributed 588 cans of food for the project. Glen Raven employees donated a couple thousand cans for the project as well.

We had several employees help with the unloading of the cans as well as with the actual building of the project.

Thanks to everyone who helped benefit this worthy cause!



Annual NCAA Contest

We held our annual basketball contest during March Madness. This year there were several brackets that were busted and we had no winners. However, two lucky guys did manage to squeak out victory on the other brackets. Congratulations to Dewey Guye, Sr. and Chris Rojas!



Summer Employee Appreciation Meal

By the time you receive this newsletter we will have had our annual hamburger & hotdog dinners for all employees. We enjoyed Carver's food so much for our winter meal that we asked them to come back and cater this meal as well.

We would like to thank the company for providing us with this meal each year right before summer shutdown. We can always count on good food and fellowship when we sit down to eat together.



More Fairystone News

Experience

We're sure everyone noticed the large number of milestone anniversaries we've celebrated during the past six months. In our last issue of "Fairytales", we reported the cumulative number of years of textile experience in our warping department (at that time it was 748 years). We took a poll recently to get that same information from the rest of the company. We find it interesting to report that the remainder of the company (which includes management, supervisors, office personnel, maintenance staff, warehouse personnel & knitting department) has **2,418** years of textile experience.

That means that in this building alone we have **3,166** years of textile experience!

We currently have 135 employees with experience ranging from less than one year to multiple employees with 50+ years experience!

WOW!!!

Do You Recognize These Ladies?

A face "from the past".



"Baby face" of a current employee.

Hint...second shift should easily get this one...look closely at the eyes and the smile!

Employee Sharings

Graduation

Laura Massey's daughter, Tracy Boswell, graduated college with a Criminal Justice degree. Tracy's son, Laura's grandson, Masiah Gattis, is now 3 years old and will start pre-school in the fall.

Laura is proud of both of her children and her grandson!
(See military service section about Laura's son on next page.)

Congratulations Tracy on your graduation!
Have fun in preschool Masiah!



We have some runners!



In March, our very own Doug Tate was challenged by a couple of 10-year olds to participate in the "Get Phit for Special Olympics 5K". Being the good sport that he is, Doug took the girls up on their challenge and participated with them. The girls, Hailey Herndon (Billy Aldridge's granddaughter) and Allison Tingen (Angie Tingen's daughter) both participated in the A.O. Girls' Running Club this year and were participating in the 5K with their group. Hailey and Doug both finished in second place in their respective age categories and Allison just had a good time participating! This was both girls' first 5K.



In April Joan Johnson's daughter, Jennifer, participated in the Special Olympics games held in Alamance County. Jennifer won gold in two events, the softball throw and the 1,000 meter run/walk.



In June, our very own Wei Du (Dewey) participated in his first 10K. The run was held on the runway at Greensboro PTI Airport. He spent two months training for the event and finished respectfully well, considering this was his first such event.

Congratulations to all of our athletes!

OBITUARIES

Our sympathies go out to the following families who have lost loved ones in recent months:

- ☪ Sherry McDaniel's great-niece, Kaylee DeRosier, passed away December 25, 2016.
- ☪ Gary Swann's mother, Bessie Swann Nabors, passed away January 23, 2016.
- ☪ Jose Lara's father passed away February 14, 2016.
- ☪ Patricia Rippey's father, Rex Marshall Edmonds, Jr., passed away May 21, 2016.

More Sharings

A Grateful Graduate

Tracy Siler's son, Gavante Siler, graduated from UNC-G on May 6, 2016 with a Bachelors of Business Administrator and Information Systems. Here's what he had to say about graduating:

I want to thank God that I was able to graduate and walk across the stage, earning a degree in information systems and another degree in business administration. Four years ago I was diagnosed with heart disease and it felt like my active life was at a standstill. For a while, I didn't know how I would manage school and my health, so I prayed and God answered me. I transferred to UNC-G because, with a smaller campus, it would be possible to make it to all of my classes without feeling exhausted. After surgery, I switched to strictly online classes, still pursuing my business degree. After adopting a new diet and exercise routine, and after three years, I was finally able to spend my senior year of college on campus. This allowed me to interact with people, make new connections, pick up an additional degree and remember what life was like before my diagnosis. I view everything that happened as a blessing and if it weren't for the support of family, friends and the Lord, I know that none of this would have been possible. I'm grateful.



Gavante Siler



We're sure he has made his mom proud!

Congratulations to Gavante on his graduation and congratulations to Tracy for having such a special son!

Military Service

Laura Massey's son, Richard Boswell, Jr., has re-enlisted for another four year tour of duty with the Army.



Thank you for your service to our country, Richard!



Answers to page 9:

"Face from the Past" - you didn't recognize this lady? Don't feel bad - neither did we! This is Kay Troxler. Since retiring in December of 2011 Kay has lost over 200 pounds and now exercises daily at the gym! Way to go Kay!

"Current Employee" - if you didn't guess Kathleen Deane then you guessed incorrectly! She's not changed a bit!

HAPPY BIRTHDAY

Philip Coppersmith	July 5	Karen Paylor	August 24	Rigoberto Matias	November 13
David Wilson	July 7	Rosendo Reyes	August 30	Debra Horner	November 14
Fidel Guzman	July 12	Janet Brown	September 12	Laura Massey	November 14
Elgie Bowes II	July 22	Tammy Terry	September 14	Mary Jo Terry	November 14
Connie Long	July 23	Maria Casas	September 16	Anna Ruth Williams	November 20
Maria Sanchez	July 25	Chiffon King	September 19	Dewey Guye, Jr.	November 25
Sigris Izaguirre	July 26	Jamie King	September 20	Marcia Stewart	November 26
Eugene McGhee	July 28	Benson Packingham	September 22	Cassandra Graves	November 27
Kinnis Jeffries	August 1	Josephine Smith	September 23	Jose Estrada	December 1
Laxton Ramsey	August 2	Jeffrey Gant	September 28	Sadie Wheeler	December 6
Tonya Bowling	August 3	Tina Cates	September 29	Dewey Guye, Sr.	December 9
Ruben Lopez	August 3	Henry Love	October 2	Margarito Guzman	December 9
Patricia Rippey	August 4	Ernest Donham	October 6	Richard Moore	December 12
Darrell Wade	August 4	Fredy Diaz	October 7	Guadalupe Guzman	December 13
Jose Lara	August 6	Tonda Lambert	October 9	Marcus Samuels	December 16
Kenneth Hall, Jr.	August 11	H'Lim Ayun	October 10	Vickie Riddle	December 17
Mario Lopez	August 13	Desmon Springfield	October 13	Josephine Echols	December 18
Gary Swann	August 13	Eugene Alston	October 14	Lalo Najera	December 20
Antonio Flintall	August 15	Miguel Cruz	October 15	Chris Coble	December 21
August Jacobs	August 16	Patricia Loy	October 18	Novette Jones	December 25
Gwen Farrington	August 21	David Loy	October 20	Carlos Lara	December 25
Mercy Vasquez	August 22	Hank Dennis	November 5		

Special Days to Remember:

Labor Day
September 5



Halloween (Annual Costume Contest)
October 31

Daylight Savings Time Ends
November 6

Thanksgiving
November 26

Shutdown Notice

Fairystone will shut down for summer vacation at the end of second shift Saturday, July 2 and will be closed the following week. We will start back up with third shift Sunday night, July 10.

Enjoy your week off!



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